Olivet Congregational Church
NACCC/UCC
Olivet, Michigan

ANNUAL MEETING
for the year 2015

Annual Meeting:
Sunday, January 24 , 2016

Annual Report to the Congregation

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2015 OFFICERS AND STAFF OF THE CHURCH

Officers:

Moderator----------Richard Péwé
Vice-Moderator-----Billy White
Clerk----------Cathy Claucherty

Staff:

Pastor----------Rev. Jack Brown
Minister of Music----------Maria Beam (Jan. thru Oct. 2015)
Church Administrator--------- Sharon Palacio
Christian Nurture Director----Maria Beam (Jan. thru Oct. 2015)
Treasurer----------Myrna Pedelty
Nursery----------JoyAnne Carpenter

January 25, 2015 Olivet Congregational Church Annual Meeting Minutes

The meeting was called to order by Rich Pewe in the absence of Troy Gardner, Vice Moderator 11:44 a.m. with an opening prayer by Pastor Jack Brown. Copies of the Annual Report for 2015 were passed out for all to read.

A motion was made by Doug Webster, seconded by Frank Palacios to approve the 2014 Annual Meeting Minutes and the motion passed.

A motion to accept the 2014 reports as written was made by Barb Spencer, seconded by Bob Burcaw and the motion passed.

A motion to elect the lay officers as selected by the Nominating Committee was made by Julie Larson, seconded by Lonnie Spencer and the motion passed. Pastor Jack thanked the people that stepped forward to serve and thanked the Nominating Committee on a job well done.

Frank Palacios made a motion to accept the 2015 proposed budget and Nancy Henry seconded it. Julie Larson stepped forward to answer questions about the budget but none were asked. The motion passed.

Pastor Jack came forward to ask for our prayers as life has been challenging for him in the second half of 2014. He thanked all that helped the church this year and those that work hard to keep costs down.

Billy White will be our new Vice Moderator and he stepped forward to lead in a closing prayer.

The meeting was adjourned by Rich Pewe.

Minutes respectfully submitted by ***Cathy Claucherty***, Church Clerk.

Minister's Annual Report for 2015

This is my tenth and final Annual Report to you the Members and Friends of the Olivet Congregational Church. Thank you for the opportunity to serve as your Pastor and friend for the past decade. It seems at times like a long time and at other times very brief. When we arrived our first son had just gotten married and now four of the boys are married and we have 5 grandchildren and a sixth on the way. Those facts help me feel the reality of the length of time for me personally. It has been a good season in many ways; thanks for your parts in making it so.

STUDY
Continued to participate with several Pastors from Eaton, Barry and Clinton Counties each week in Charlotte.

WORSHIP
Preached, created service orders and weekly congregational affirmations of faith, offered children's messages, accompanied on the piano, guitar and organ the praise music and hymns one Sunday.

CHOIR
Rehearsals each Wednesday evening and the Offertory Anthem almost every week, thanks for sharing your time and talent.

COLLEGE
Led football Chapel Services for home games, Guest lecture at Olivet College on "Spiritual Identity", Counselled students, Attended many of the college musical concerts here at the church.

COMMUNITY
Participated with the Olivet Chamber of Commerce.
Oversaw the Olivet High School Baccalaureate Service and recruited participants for the 10th year.
Assisted community members with personal and financial issues.

MISSION
Recruited team for Mission Mazahua trip in June, led worship and served at the Lansing City Rescue Mission, did visitation at the Eaton Community Palliative Care-Hospice House.

TRANSITION
Things are coming together for our move. We have had the closing on our house and have started to move a few things and will make our major move toward the end of this week. Thanks for your interest, understanding and support.

I want to acknowledge my wife, Pamela, who has been supportive during this past year in many special ways as she did all of the hard work in preparing for our retirement and move. She has made it possible for me to do my ministry since I was ordained in 1974 and even before that when we were engaged. She has hosted the Thursday Night Bible Studies in our home for many years and does it with great hospitality.

THANKS
Sharon Palacios: Her support, hours beyond her job, her reminders, her friendship, her suggestions, her role as our church office administrator, her oversight of the Good Neighbors Community Food Bank, her concern for our church have been tremendous and a blessing to me. Her commitment to this church goes far beyond her job or her paid hours.

Maria Beam: Maria's music ministry and my ministry overlapped almost exactly in time. She offered us much in fine music, special meals, choir leadership, prayer for our church, affection for our kids and friendship to me.

Marie Steele: Marie does a lot and mostly behind the scenes. She is our Stewardship program creator, she assists Sharon in many ways, she Co-Directs the Good Neighbor program and organizes the Christmas Baskets for families in need, she keeps our computer/printer/fax equipment up to date and running and is always available to help. She has been assisting the church and also me in transition issues with "best practices" information. It is great for us to have her serving our church and in the NACCC home office.

Penny Draper: our Interim Music Director has brought great energy, creativity, fun and willingness to fulfill her role as our Music leader.

Dave Funk Family: Special thanks to the Funk family for stepping in and making the Christmas Eve Service this year an excellent time – fun, great music, a good time.

Magan Rivera and JoyAnne Carpenter: Magan and Joy have been friends to me and have thought and prayed about ways to bless our church and make our church a blessing to one another. They have initiated the new Wednesday evening program of sharing, praise and encouragement. Magan has helped keep the Lansing City Rescue Mission Services staffed this past year.

Rich Mattea: Thanks for overseeing the Fund Raisers and Sharon Palacios for helping to recruit the right number needed. Thanks to all who helped with Fund Raisers.

Congregation: Pamela and I appreciate your kindness and support this past Christmas with your gift. Through our decade here, we have received many thoughtful, timely, generous gifts, from help unloading and snacks when we arrived, to the trip to see our son and family in New Mexico and my fine trip to Israel up through the Retirement Reception yesterday. Thank you for your friendship, counsel and support.

Thanks for your interest in, generosity to and support of missions, for your generosity to support the record number of young people we helped go to church camp in July. I have appreciated Bonnie Judd, Beth Page, Julie Walker and Ann Hull and their helpers with the after funeral receptions and all the folks who donate the good food. I also appreciate all who do the coffee hour treats each week and the Friendship Committee sponsored soup luncheons each month and treats after Baccalaureate each year.

Thanks to Board and Committee Members and the Chairs and to the Church Council for your work this past year trying to keep us all on track and moving forward as a congregation in ministry, stewardship, learning experiences, fun times, fellowship time and after church meals, for special events.

Lisa Bolton-Hunt and her committee for the Central Michigan Association Women's Retreat: Thanks for taking on this new and good responsibility with such energy and enthusiasm. It should prove to be a great retreat.

Julie Larson for her help with business cards, packing boxes and maintaining and operating the sound system each week and for special events.

WEE ONES
I served this year as Santa Claus in Bob Burcaw's absence.

PASTORAL DUTIES
Preaching, Meetings of Boards and Committees, Counselling, Weddings, Funerals, Visitation: Home, Hospitals, Nursing Homes

THURSDAY BIBLE STUDIES, SUNDAY SCHOOL AND WEDNESDAY NIGHT WORSHIP
Thanks to Don VanHaaran, Pamela Brown, Bob Burcaw and Frank Palacios, Magan Rivera and JoyAnne Carpenter for providing leadership.

SPECIAL SERVICES

Good Friday, Seder Dinner/Maundy Thursday, Christmas Eve

We hosted Lenten Suppers and I recruited speakers in the 5 weeks before Easter with the Catholic and Methodist Churches from Bellevue.

God bless each and all of you as you continue to serve Christ and His church here in Olivet. Thank you again for calling me here and providing me the opportunity to serve Christ together with you all.

Jack Brown

Church Council 2015 Annual Report

The Church Council's job is to meet at least monthly and discuss the business of the church. Our Church Council for the 2014 Calendar year consists of the following members:

1. Pastor- Jack Brown
2. Moderator- Richard Pewe
3. Moderator Elect- Billy White
4. Past Moderator- vacant
5. Minister of Music- Maria Beam (Jan.-Oct)
6. Clerk- Cathy Claucherty
7. Treasurer- Myrna Pedelty
8. Diaconate Representative- Frank Palacios
9. Trustees Representative- Rich Mattea
10. Christian Nurture Representative- Maria Beam (Jan.-Oct)
11. Missions Representative- Julie Larson
12. Nominating Committee Representative- Sharon Palacios
13. At Large Members- Sharon Powell, Barb Spencer, Lauren Fisk

The council receives monthly reports from the Pastor and each board and committee for the purpose of general information sharing. Some business requires council consideration and a vote of approval when necessary.

This year the council accepted a resignation from Maria Beam as Minister of Music and Christian Nurture Director. She has served our church in many ways for the past 10 years. She will be missed but we wish her the best in her new ventures.

With regret the council also accepted the retirement resignation from Pastor Jack Brown. He has been the spiritual leader and friend of our entire congregation for the past 10 years and will be missed by church family, community and college. We are happy for him and Pamela and know they will enjoy retirement, with more time to spend with their growing family, with four sons now married and five grandchildren.

Richard Péwé
Moderator

STAFF RELATIONS

The Staff Relations Committee met one time during 2015 to start the process of hiring for the Minister of Music and the Christian Nurture Director.

The committee reviewed job descriptions and are accepting applications.

The committee will review and interview all applicants and report to the church council.

Billy White
Moderator Elect

MINISTER OF MUSIC REPORT

No report (Maria resigned as of October 30, 2015)
Penny Draper has served as Interim Music Director November through December.

CHRISTIAN NURTURE BOARD

No report

BOARD OF TRUSTEES

The 2015 year ended with a few significant changes to our church. Maria Beam left the congregation as Music Director and Jack Brown announced his retirement. They both will deeply be missed.

With regard to finance, the 2015 year ended with a much smaller than budgeted deficit, we were able to meet our financial obligations. 99.26% of pledges were fulfilled!

The East Street entrance sidewalk was replaced (with monies from the Judd's Last Supper fundraiser) and we purchased and installed a new door (with monies from Bud Hall memorial). Olivet College paid half of the cost of these two projects.

Many thanks to Rich Mattea, Benny Hart and Olivet College for their continued support of fundraising for the church as well as to the congregation, the boards and staff for all your support be it volunteering (to park cars, cook meals, speak) financial contributions and most importantly in prayer.

As we enter 2016 know that this will be a trying year financially and as we begin our search for a pastor. God is always calling us to follow him—in the good times and in the tough times. He has also given us his word to encourage and inspire us when the road gets hard. Like Paul writes in Colossians 1:11, *"May you be strengthened with all power, according to his glorious might, for all endurance and patience with joy."* So even when we face the storms in our lives, God will always strengthen us and give us the endurance and patience with joy that we need. What a blessing that is!

Peace,
Annette Andrews

FROM YOUR DEACONS (Diaconate Board)

The Diaconate share with Pastor Jack to fulfill the spiritual needs of our church family. It is a pleasure assisting Jack as he does a wonderful job of meeting the needs of church, college and community members.

The Deacons did not have formal monthly meetings but kept in contact with brief meetings on Sundays during the fellowship time. When a need was known, they took care of it, as in the past year they helped a few families in the church and community with emergency needs.

The Deacons continually strive to take care of our church family with:

~~~**Prayer**
~~~**Home visitation for shut-ins and the elderly (upon request)**
~~~**Communion for shut-ins (upon request)**
~~~**Hospital visitations (upon request)**
~~~**Sending "thinking of you" and get well/sympathy cards.**

Special thanks to Holly Webster for all her continued care in keeping in touch and sending our church bulletin weekly to Elaine Bruce. Other Diaconate members visited, took meals and helped individuals and families as they coped with emergency and/or illness or loss of loved ones.

It is our hope that anyone who has the need for any of the services that we provide will feel free to contact any of the deacons. 2015 Deacons included: Holly Webster, Frank Palacio, Myrna Pedelty, Nancy Henry, Ron Henry and Donetta White.

Submitted by:
Frank Palacio
Board of Deacons
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MISSION BOARD REPORT

The Mission Committee members for 2015 were Jack Brown, Julie Larson, Pam Wilson, Dan Bialkowski, Bob and Pam Burcaw, and Angel Pedelty. Julie volunteered to be chairperson. We have had a busy year and appreciate all your help of prayers, monetary donations, volunteering, and giving of items needed.

Our church was in charge of the Lenten suppers this year and had a great turn out. Our church combined with the Methodist Church and St. Mary's Catholic Church in Bellevue. There was a free will offering that made $906. We split it three ways. Our church put the money toward the food pantry, the Catholics sent their part to St. Vincent DePaul and the Methodist gave their part to the Good Samaritans shop. Each received $302.

Our church is sponsoring a room at Eaton Community Palliative Care in Charlotte, MI. Our pledge is for $15,000 to be paid over a 5 year period of time (due in 2017). We have collected $3,750 this year. That makes a total of $11,090 since the inception of this project. Please keep sending in your donations.

We had a soup luncheon and baked goods sale for Easter. We made $649 at the bake sale and collected $684 during the Easter offering for a total of $1,333. In June, we had Al Hirt from the Gideon's speak and had a collection of $226.

In July, we had the Fireman's Fest and everyone was very busy. Maria Beam and Frank Palacio organized a breakfast and lunch on Saturday and they made $1,046.75 for undesignated church use funds. Thanks to all the workers that helped. Also, we had a rummage sale Friday and Saturday that Cathy Claucherty organized and we made $672 for the building restoration fund. We had a cookie sale that made $163 and a silent auction hat made $619. These monies were used for youth summer church camp. Thank you all for all your hard work. Also, Vacation Bible School collected $262 for the food pantry.

Pastor Jack didn't go to Mission Mazahua this year but Frank Palacio and Nick VanDeMoortel went and kept things running. This next year (2016) may be the last year Jack organizes the trip because he is retiring the end of January 2016. Jack will still attend the 2016 mission trip. Thank you for all you have done over the years to make this project a success.

In August, we collected backpacks and school supplies for students whose families receive food from the Good Neighbor Program. We served about 45 students. Also, we had a drawing for a $50 gift certificate to the bookstore at Olivet College "Night on the Town" event held during the first week of college.

In October we voted to donate $200 to the Women's Retreat that will be held in February of 2016 in Somerset, MI through the NACCC. Our church will plan and participate in the retreat. In November we had a program from the Women's Teen Challenge from Muskegon, MI. It was very nice and we collected an offering of $458 for them.

It is Christmas time and the church looks lovely and Billy and Donetta White are making their famous peanut and pecan brittle. All proceeds are going to our mission trip. We are also getting ready to hand out about 80 Christmas food baskets to the community. This is a major project and we appreciate all that Marie Steele and Sharon Palacio do in organizing and distributing the boxes.

Thank you for such a blessed year.
***Pam Burcaw,** secretary*

WORSHIP COMMITTEE

The Worship Committee met regularly this past year. Thanks go out to Kathy Carpenter, Ann Hull, Holly Webster, Rob Hunt, Lisa Bolton-Hunt, Wendy Braford and Jack Brown for all the work they do. Each member of the committee contributes in a way that best fits their time and talent.

The committee started last year, as we do every year, with the busy season of Lent, preparing for the special services that include Ash Wednesday, Palm Sunday, the Seder Dinner, Good Friday, and two services on Easter Sunday.

During the year we planned a couple of special Sundays, asking members of the congregation to share verses that were meaningful to them. We had an overwhelming response. Thanks to all those that volunteered. We received positive feedback after both of these services. At Jack's request, we tried something new during Pentecost Sunday. Families were invited to light a candle and place it on the communion table which made for a beautiful setting for our Pentecost service. Also during the year the, Olivet College Gospel Choir joined us, and more recently, we hosted a group of 40 teens and their advisors who were visiting Olivet for their annual retreat. They brought a lot of energy to the service! We ended the year with a fabulous Christmas Eve service planned by the Funk family which has received great reviews.

The committee took on a few special projects this year. Lisa Bolton-Hunt is in the process of updating our bulletin boards outside of the pastor's office and Wendy Braford introduced the idea of making throws and giving them to our visitors. They are beautiful and Wendy has presented a blanket to a family who attends church frequently. We have also talked about producing a church directory in the near future. Rob and Lisa will be in charge of this project.

We continued working on our goal throughout the year of providing guest speakers. Our church is blessed to have so many within our congregation, as well as partners in the surrounding communities, who are willing to step in and help out.

We are sad to say goodbye to Jack and Pamela, but we wish them well as they embark on this new chapter of their lives. In the interim period before a new pastor is hired, the committee will work with Sharon Palacios in finding individuals to deliver our sermons weekly. We are happy to say that we have already found individuals who have graciously accepted the invitation to preach in February and March.

We are looking forward to the year ahead.
Barb Spencer, Chair

FRIENDSHIP COMMITTEE

In 2015 we hosted, set-up and provided soup for the monthly soup luncheons, at times also having a baked goods auction, held following the worship service on the last Sunday of the month. In October we changed to having the soup luncheons on the first Sunday of the month. THANK YOU to everyone in the church family that also brought soups (we made $710) on soup luncheons to go toward various church missions and the Sr. Girls Luncheon. Please attend the luncheons.....it is an important way to get to know new people and help support our mission work.

The Senior Girl's Luncheon in June was a lot of fun and such a time-honored tradition for our church. Thank you to Jill Cords for being our speaker for this annual event.

We served refreshments following the High School Baccalaureate Service, and for the Christmas Eve Service. Thanks to everyone in the congregation that helped provide treats.

We not met each month but keep in touch to plan and sponsor these events. If you have any suggestions, please contact either Sharon (in the church office) or myself.

The Friendship Committee is open for new members. If you would like to join our committee please see me or contact Sharon in the church office.

Submitted by:
Tammy Walters

GIFTS AND MEMORIAL COMMITTEE

Memorial gifts were received in memory of:
Glenda Kling
George (Bud) Hull

Memorial monies are designated and put in the Gifts and Memorial Fund. Family members are encouraged to participate with ideas toward the expenditure of gifts given in memory of their loved ones.

A portion of the memorial monies from Glenda Kling's fund was given to the sponsorship of the Eaton Community Palliative Care patient room.

Memorial monies given to the church in memory of Bud Hull were designated to the new entry door on the East street side of the church. Donations given directly to Hospice were designated by Ann Hull to go toward our patient room sponsorship.

Food cabinets were purchased for the Olivet Good Neighbor Food Pantry from the Joe Pedelty Memorials.

We appreciate the families that designate memorials in memory of their loved ones.

Respectfully submitted,
Sharon Palacio

WEE ONES PRESCHOOL

Wee Ones opened in 1979 as a child care center. In 1982 it became a preschool. The church has been the preschool's home the majority of that time with the exception of the two years it was closed for renovations. I began working at Wee Ones in 1991 as the Assistant Teacher and became the Lead Teacher and Program Director in 1994. It has been so enjoyable to watch the many children from our community, as well as many from surrounding communities, learn and grow. I consider it a privilege that they chose Wee Ones to be their child's first educational experience. After 25 years, I am seeing the second generation of children and even my own grandchildren attend. What a blessing.

Wee Ones is so fortunate to call Olivet Congregational Church their home. This church is extremely community minded and it is truly a privilege to be here with such great facilities at our disposal. We are grateful for the encouragement and support we receive from the church and wish to express a heartfelt thank you to both staff and the congregation.

In addition, we are blessed to have the support of Olivet College through the work study program. This year we have five student aides. Joining our staff this year is our new Assistant Teacher, Angela Rohde. Angela's 7 years of prior experience in early childhood education makes her a tremendous asset to our program.

Wee Ones provides classes for children ages 3 – 5 and is licensed through the State of Michigan. This year we were once again able to offer all three class sessions. We have morning classes Monday through Friday and afternoon classes on Monday, Wednesday and Friday with a total of 46 students.

Once again, thank you so much for your support. Wee Ones literally could not exist without this church and its generosity. Words cannot express our appreciation for all you do.

Carrie Mason
Program Director/Lead Teacher

REPORT OF THE CHURCH CLERK FOR 2015

Membership of the church January 1, 2015---------- 111
Additions by new members/transfer/confirmation/etc. ---- 0
Removals by death (members)---------- 2
Removals of membership---------- 10
Membership as of December 31, 2015---------- 99

New Members:

Baptisms:
Cody Daniel Buchholz

Deaths: *denotes member
*Glenda Kling
*George (Bud) Hull

Memorial Service held in Olivet Congregational Church:
Vivian Steele

Weddings:
(performed in the Olivet Congregational Church or off-site by Pastor Jack Brown)
Katelin Griffin and Blake Kennedy
Priya Mehta and Martin Brown (off-site)
Emily Leson and Jason Beam (off-site)
Taylor Hisler and Alexander Herlein (off-site)
Jennifer Ramos and Isaac Pedelty (off-site)
Emily Cords and Devin King (off-site)
Ashley Fisk and Tyler Gilland (off-site)

[Church Clerk: Cathy Claucherty]

FINANCIAL REVIEW

To Whom It May Concern:

At the request of the Olivet Congregational Church, Board of Trustees, I have randomly matched up checks, receipts and bank statements. Everything is documented.

Pam Felice
H & R Block
354 S. Cochran
Charlotte, MI 48813

REPORT OF THE TREASURER

All deposits and expense transactions have been recorded and monthly reports have been submitted and approved by the Trustees.

Thank you for your continued patience and support. May God bless and watch over our church and church family. May He continue to guide us to do His work and spread His love and peace.

Respectfully submitted,
Myrna Pedelty
Treasurer

REPORT OF THE FINANCIAL SECRETARY

I have received and deposited all monies from the congregation, kept weekly receipts and sent financial statements on the pledge accounts and paid all bills.

Sharon Palacio
Financial Secretary

CHURCH FINANCIAL REPORT - 2015

2015 GENERAL FUND BUDGET Through December 2015			
CATEGORY	**2015**	**Y-T-D**	**% of Budget**
OUTREACH/WIDER CHURCH SUPPORT			
OCWM - Our Church's Wider Mission	1,000	500	50.00%
NACCC	1,500	1,500	100.00%
Center for Cong'l Leadership	500	500	100.00%
Olivet College	500	500	100.00%
Association per Capita	500	303	60.50%
Missions Board	1,000	296	29.62%
Sub-total: OUTREACH	**5,000**	**3,599**	**71.97%**
MINISTRY-PASTORAL LEADERSHIP			
Salary - Minister	35,000	35,000	100.00%
Housing Allowance	1,050	1,050	100.00%
Sexton House expenses	4,000	2,300	57.50%
403B retirement	8,133	5,500	67.63%
Medical Insurance	13,000	11,284	86.80%
Life Insurance	915	915	100.00%
Business Expense - pastor	4,000	459	11.46%
Pulpit Supply	200	0	0.00%
Continuing Education - pastor	500	0	0.00%
Worship Committee	500	307	61.40%
Pastor Discretionary Fund	500	296	59.10%
Sub-total: MINISTRY	**67,798**	**57,111**	**84.24%**
PROGRAM			
Christian Nurture	1,500	490	32.70%
Youth Group	500	0	0.00%
Salary - Christian Nurture Director	4,800	4,000	83.33%
Salary - Nursery Supervisor	1,875	1,875	100.00%
Salary - Music	9,270	7,725	83.33%
Music Interim	0	1,200	
Music Vacation	200	100	50.00%
Music Program/Continuing Educ.	450	279	62.10%
Diaconate	100	0	0.00%
Friendship Circle	100	75	75.20%
Sub-total: PROGRAM	**18,795**	**15,745**	**83.77%**

CATEGORY	2015	Y-T-D	% of Budget
ADMINISTRATION			
General Services	1,600	1,247	77.92%
Office Supplies	1,250	703	56.28%
Equipment Maintenance	1,660	883	53.19%
Postage	500	268	53.60%
Salary - Church Secretary	17,000	16,358	96.22%
Salary - Treasurer	2,000	2,000	99.99%
Annuity - Secretary	2,370	2,370	99.99%
Delegate Expense (UCC/NACCC)	0	0	0.00%
Phone	1,650	1,653	100.16%
FICA (7.65%)	2,750	2,445	88.90%
Dues/Subscriptions	200	145	72.50%
Sub-total: ADMINISTRATION	**30,980**	**28,071**	**90.61%**
MAINTENANCE			
Custodial - Olivet College	7,200	7,200	100.00%
Operational Supplies	150	0	0.00%
Routine Church Maintenance	600	244	40.66%
Insurance-comp & liability	4,500	4,618	102.61%
Audio Supply	150	0	0.00%
Water/Sewer	900	481	53.50%
Sub-total: MAINTENANCE	**13,500**	**12,543**	**92.91%**
GRAND TOTAL	**136,073**	**117,069**	**86.03%**
CATEGORY	**2015**	**Y-T-D**	**% of budget**
Pledged	87,174	84,648	97.10%
Unpledged	12,000	20,236	168.63%
Loose Plate	2,000	2,495	124.75%
Weddings/Receptions	2,000	341	17.05%
Misc./Fundraisers	2,500	5,780	231.20%
Wee Ones	2,500	2,500	100.00%
TOTAL	**108,174**	**116,000**	**107.23%**
Net Income (-loss)	-27,899	-1,069	

PROPOSED BUDGET FOR 2016

2016 Proposed Budget			
CATEGORY	***2015***		***2016 Proposed***
OUTREACH/WIDER CHURCH SUPPORT			
World Missions	*1,000*		*1,000*
NACCC	*1,500*		*1,500*
Center for Cong'l Leadership	*500*		*500*
Olivet College	*500*		*500*
Association per Capita	*500*		*500*
Missions Board	*1,000*		*1,000*
Sub-total: OUTREACH	***5,000***		***5,000***
MINISTRY-PASTORAL LEADERSHIP			
Salary - Minister	*35,000*		*35,000*
Housing Allowance	*1,050*		*1,050*
Sexton House expenses	*4,000*		*4,000*
403B retirement	*8,133*		*8,133*
Medical Insurance (includes HSA)	*13,000*		*13,000*
Life Insurance	*915*		*915*
Business Expense - pastor	*4,000*		*4,000*
Pulpit Supply	*200*		*200*
Continuing Education - pastor	*500*		*500*
Worship Committee	*500*		*500*
Pastor Discretionary Fund	*500*		*500*
Sub-total: MINISTRY	***67,798***		***67,798***
PROGRAM			
Christian Nurture	*1,500*		*1,500*
Youth Group	*500*		*500*
Salary - Christian Nurture Director	*4,800*		*4,800*
Salary - Nursery Supervisor	*1,875*		*1,875*
Salary - Music	*9,270*		*9,270*
Music Interim	*0*		*1,200*
Music Vacation	*200*		*200*
Music Program/Continuing Educ.	*450*		*450*
Diaconate	*100*		*100*
Friendship Circle	*100*		*100*
Sub-total: PROGRAM	***18,795***		***19,995***
ADMINISTRATION			
General Services	*1,600*		*1,600*
Office Supplies	*1,250*		*1,250*
Equipment Maintenance	*1,660*		*1,660*
Postage	*500*		*500*
Salary - Church Secretary	*17,000*		*15,700*
Salary - Treasurer	*2,000*		*2,000*
Annuity - Secretary	*2,370*		*3,670*
Delegate Expense (UCC/NACCC)	*0*		*500*
Phone	*1,650*		*1,650*
FICA (7.65%)	*2,750*		*2,750*
Dues/Subscriptions	*200*		*200*
Sub-total: ADMINISTRATION	***30,980***		***31,480***

MAINTENANCE			
Custodial - Olivet College	*7,200*		*7,200*
Operational Supplies	*150*		*150*
Routine Church Maintenance	*600*		*600*
Insurance-comp & liability	*4,500*		*4,500*
Audio Supply	*150*		*150*
Water/Sewer	*900*		*900*
Sub-total: MAINTENANCE	***13,500***		***13,500***
GRAND TOTAL	***136,073***		***137,773***
CATEGORY	***2015***		***2016***
Pledged	*87,174*		*84,608*
Unpledged	*12,000*		*12,000*
Loose Plate	*2,000*		*2,000*
Weddings/Receptions	*2,000*		*2,000*
Misc./Fundraisers	*2,500*		*2,500*
Wee Ones	*2,500*		*2,500*
TOTAL	***108,174***		***105,608***
Income/Expense Difference	-27,899		-32,165
SEARCH COMMITTEE MAXI FUND			
Transfer to Savings			
Less Expenses			
Balance	*0.00*		

REPORT OF THE NOMINATING COMMITTEE

The following slate of names is submitted to the congregation for officers, boards, and committees for 2016

Moderator----------Billy White '18
Moderator Elect-------Sharon Powell '18
Church Clerk----------Cathy Claucherty '17
Treasurer----------Myrna Pedelty '17

DIACONATE

*Holly Webster	'16
Myrna Pedelty	'17
Donetta White	'17
*Frank Palacio	18
Nancy Henry	'18
Bob Burcaw	'19

TRUSTEES

Mike Judd	'16
*Kathy Judd	'17
Jerry Monroe	'17
Annette Andrews	'18
Rich Mattea	'18
Carl Eggleston	'19

MISSION BOARD

Pam Wilson	'16
** _____	'16 (1 year remains)
Pam Burcaw	'16
Dan Bialkowski	'17
Angel Pedelty	'17
Julie Larson	'17

CHRISTIAN NURTURE

*JoyAnne Carpenter	'17
*Magan Rivera	'17
Lisa Bolton-Hunt	'17
Beth Pettit	'17
Erica Moats	'17
Kathy Carpenter	'17

NOMINATING

Rich Pewe	'17
Barb Spencer	'17
Sharon Palacio	'17

COUNCIL-AT-LARGE

Barb Spencer	'17
Lauren Fisk	'17
Joan Garthe	'17

GIFTS AND MEMORIALS
Marie Steele
Sharon Palacio
Michelle Fisk

WORSHIP COMMITTEE
Barb Spencer
Kathy Carpenter
Ann Hull
Holly Webster
Wendy Braford
Rob Hunt
Lisa Bolton-Hunt

FRIENDSHIP COMMITTEE

Tamyra Walters	Wendy Braford
Ann Hull	Myrna Pedelty
Wendy Fox	Ann Mattea
Becky Britton	Diane Hills
Holly Webster	Beth Pettit
Annette Andrews	

*** denotes 2nd term** (expires in January of year indicated)
****denotes unexpired term**