

Olivet Congregational Church
NACCC/UCC
Olivet, Michigan

ANNUAL MEETING
for the year 2017



Annual Meeting:
Sunday, January 28 , 2018

Annual Report to the Congregation

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2017 OFFICERS AND STAFF OF THE CHURCH

Officers:

Moderator-----Billy White
Vice-Moderator-----Sharon Powell
Clerk-----Cathy Clauncherty

Staff:

Pastor----- (Pastor retired Jan. 31, 2016)
Minister of Music-----Penny Draper
Church Administrator-----Sharon Palacio
Treasurer-----Myrna Pedelty
Nursery-----JoyAnne Carpenter

January 22, 2017 Olivet Congregational Church Annual Meeting Minutes

The meeting was called to order by Billy White, moderator at 11:28 a.m. and an opening prayer was said by Lisa Bolton-Hunt. Copies of the Annual Report for 2016 were passed out for all to read.

A motion was made by Don Walker, seconded by Doug Webster to approve the 2016 Annual Meeting Minutes and the motion passed.

A motion to accept the 2016 reports and the 2017 budget as written was made by Sharon Powell, seconded by Julie Larson and the motion passed.

Rich Pewe asked a question about the \$41,129.00 balance in the budget and the 2017 deficit of \$25,000.00. A discussion followed and Myrna Pedelty answered that it was due to the lack of a minister. The \$5,000 from fundraisers was put in the Maxi fund. The money to be spent on the pastor in 2017 is a lump sum.

A motion to elect the slate of nominees was made by Doug Webster, seconded by Sharon Powell and the motion passed.

Barb Spencer made a motion for the Olivet Congregational Church to renew the Ministerial License to Lisa Bolton-Hunt. This was seconded by Rich Pewe and the vote passed.

Lisa Bolton-Hunt gave an update on the process of the search committee for a new minister and stated that she is positive on where we are at.

Wendy Braford noted a typographical error on the contents page of the 2016 report. The Proposed budget line states 2013 but should read 2017.

A closing prayer was given and then the meeting was adjourned by Billy White.

Minutes respectfully submitted by:

Cathy Claunchery, Church Clerk.

Minister's Annual Report for 2017

(No Report)

Pastor retired on January 31, 2016. Pastoral Search in process.

Pastor Search Committee

The Pastor Search Committee has been meeting almost weekly for several months. We met with Michael Chittum again in the fall to gain his advice regarding attracting more applicants, and it seems to have worked! We've received more applications, reviewed our interview questions, and met with candidates, by phone and in person. We've viewed sermons, had committee discussions about the best interests of our church, and prayed a lot.

Our continual goal is to hire a pastor who will be a good fit for our church, even if our search is taking a long time. We believe this is time well spent in prayer and contemplation as we consider what's important to our church. God is allowing us this time to faithfully rely on Him as He directs us to the person He wants to serve our church next.

Of course you may ask any of us questions about the process, but remember that we must respect the confidentiality of our applicants and candidates, so we ask you to respect our need to keep information quiet. We value the trust you have placed in us and in the Lord as we continue our search.

Billy White, co-chair

Lisa Bolton-Hunt, co-chair

Barb Spencer, recording secretary

Ann Hull

Mike Judd

Carl Eggleston

Laura Barlund-Maas

Olivet Congregational Church Council

2017 Annual Report

The church councils goal is to meet at least monthly to discuss the business of Olivet Congregational Church. Our church Council for the 2017 calendar year consists of the following Members:

1. Pastor - Vacant yet to be filled.
2. Moderator – Billy D. White.
3. Moderator Elect – Sharon Powell.
4. Past Moderator – Rich Pe'we'.
5. Minister of Music – Penny Draper.
6. Clerk – Cathy Claucherty.
7. Treasurer – Myrna Pedelty.
8. Diaconate Representative – Donetta Fencil-White.
9. Trustee's Representative – Rich Mattea.
10. Christian Nurture Representative – Holly Webster.
11. Missions Representative - Julie Larson.
12. Nominations Committee Representative – Barb Spencer.
13. Members at Large – Lauren Fisk, Joan Garthe, Barbara Spencer.

The Council receives monthly reports from the Pastor and each board and committee for General information sharing. Some business requires council consideration and a vote of approval when necessary.

Earlier this year the council voted to suspend having the Christian Nurture Director position as recommended by the Trustees due to the lack of youth currently attending Sunday morning service.

Respectfully Submitted,

Billy D. White

Moderator

MINISTER OF MUSIC REPORT

Approaching the end of the second year as Minister of Music at Olivet Congregational Church, and feeling so pleased and privileged to be a part of weekly worship here. It's all about a warm and caring congregation that works so ardently for the good of the Olivet community, and far beyond its borders!

This year has been difficult for my home church in Lansing, as the congregation is selling its church building and has necessarily divested itself of many belongings. At Olivet we have been fortunate to acquire robes from Plymouth for our fledging Olivet Youth Music program, as well as much choral music, and most of Plymouth's Orff instruments (xylophones, metalophones, and percussion). It's almost unbelievable to have Orff instruments here that I played as a middle school student in Lansing at my church so long ago! Some of the instruments were purchased, and a donation was made from our Olivet Church to Plymouth for the acquisitions. One of the Orff instruments needed some TLC, and our thanks to Tim Brunsink for making it usable again.

In February of last year we started the Olivet Youth Music Program, with classes meeting on Wednesday afternoon for grades 6-12 from 2:45-3:45 pm and from 3:45-4:45 pm for grades 1-5. This year Sharon Palacio arranged for the school buses to drop students off at the church, and Bill Draper meets the students at the bus stop each week for the walk to the church. Our thanks to Sharon and to Bill, and also to Becky Britton who helped with the students last year, and to Bonnie Judd who does so this year. Our thanks to Florence Beck and Doug and Holly Webster for their generous donation of snacks for the students. Our thanks to Bob and Pam Burcaw for the donation of a piano to use in the youth music program. We have instruction on the piano for the elementary students who arrive on the first bus, then we have a snack when the second group arrives, work on music theory, sing, and end with a music game. I'm continuously amazed at how quickly our students learn, and it is so much fun to work with them!

In addition to the Orff instruments and the piano, we now have our harpsichord at the church for use in worship. Thanks to Frank Palacio and Doug Webster for moving the instrument from our home to Olivet. Speaking of instruments, our thanks to Dave and Lynne Funk, who along with their Olivet High School students and alumni, have enriched our Christmas Eve service so incredibly for several years. We are unbelievably blessed as a church to have the Funk's participate and give so generously of their time and talents. Thanks to Carl Eggleston, who weekly enhances our praise music with percussion. We really miss him when he can't be here. This year we have enjoyed having Mekennah Rousseau, a freshman at Olivet College, join us on bass guitar when she is available. A thank you to Olivet College junior, Emily Dorn, for sharing her expertise on trumpet; to Pam Burcaw, for playing flute; and to Alex Weaver, who has shared his music on piano and tenor saxophone.

Thanks to our Bell Choir, namely Pam Burcaw, Rob Hunt, Bonnie Judd, Jerry Monroe, Sharon Palacio, Sharon Powell, Alex Weaver, Billy White and Donetta White for serving as members this year. We were pleased to have daughter Paige Draper join us for the Christmas Eve service. Thanks to those who have shared their voices with us in solos this year: Pam Burcaw, Emily Dorn, Lexy Mass, Yasna Khademian, Natilly Peterson, Nicole Peterson, Sophia Rivera and Joe Wilson.

(continued next page)

(Minister of Music Report con't)

And thanks to The Renaissance Singers, the Lansing-based early music group that I direct, for participating in worship this summer. They have also participated in the 12th Night Festival of Carols sponsored by Grace Lutheran Church in Lansing. This year our Olivet Choir joined The Renaissance Singers, Grace Lutheran Senior Choir, North Westminster Choir of Lansing and Ascension Lutheran Choir of Haslett for the festival on January 5th. Not only did our choir travel the farthest, it was also the largest choir in attendance with 14 members

participating! It's a moving experience to sing of our faith with other Christians, and especially exciting in a mass-choir setting. I was privileged to direct the choir this year. Thank you to our dedicated choir members, who enhance our worship each week with their lovely voices: Annette Andrews, Lisa Bolton-Hunt, Wendy Braford, Pam Burcaw, Joy Anne Carpenter, Emily Dorn, Bill Draper, Carl Eggleston, Rob Hunt, Linda McGuire, Frank Palacio, Richard Pewe, Mekannah Rousseau, Pam Weaver, Doug Webster, and Holly Webster.

Last March our church was part of an organ tour sponsored by the Lansing Guild of Organists. The tour included Peace Lutheran Church and the First Congregational Church in Charlotte, Michigan. Our church was first on the tour and we served light refreshments. More importantly, we have notes that had been collected by an AGO member from an interview with Dan Byrens, former Minister of Music at Olivet Congregational Church, on the Holtkamp Organ.

Last April our church hosted the Michigan Federation of Music Clubs (MFMC) Junior Composers Recital. I was President of MFMC at the time, and also had a student participate who played his composition on the organ. The parents, students and teachers present had lunch afterwards in the Oak View Room at Kirk Center. The Junior Composers Chairman, Nancy Meyette, was so taken with our venue, that she asked if we could use the church again this year. The recital is scheduled for 10:00 a.m. on Saturday, April 28th. Members are welcome to attend the recital and join us for lunch afterwards at Kirk Center.

Many members may have heard me comment that being Minister of Music at Olivet Congregational Church is somewhat akin to the wonderment of a never-ending honeymoon! Bill and I are so happy here and our experience continues to feel like a honeymoon! Thank you, Olivet Congregational Church members, for the opportunity to participate in this unbelievably warm and caring church family!

Respectfully submitted,

Penny Draper, Ph.D.

STAFF RELATIONS

The Staff Relations Committee did not meet during 2017 as all positions were being filled by competent, Christian individuals. This church is blessed with loving, caring people in paid and non-paid jobs. Bless His holy name.

Sharon Powell
Moderator Elect
Chair of Staff Relations

CHRISTIAN NURTURE BOARD

The Christian Nurture board consists of Holly Webster, Kathy Carpenter, Lisa Bolton-Hunt, Erica Moats, Joan Garthe and JoyAnne Carpenter. This committee works very well together pulling from everyone's talents and gifts.

We would like to thank all who volunteered to teach Sunday School this year, also thank you to the parents and grandparents who made the effort to make sure the children attended Sunday School as often as possible.

A few of the highlights of the year were the busy bags we handed out to the children on Easter Sunday. We had an outreach community friendship meal and continued to teach Sunday School throughout the summer with the help of a very dedicated group of volunteers. Our congregation helped to send 3 children to camp, two as campers, Alex Weaver and Macie Palacios and one as a counselor, Abby Palacios. We presented a Bible to Reese Thompson a 4th grader in our Sunday School program.

Lisa Bolton-Hunt has worked hard to restock, organize and update our Sunday school room supplies. JoyAnne Carpenter created an information poster about our church. Joy printed several copies to distribute throughout Olivet College Campus. With the help of Kathy Carpenter and Magan Rivera the posters were distributed in many locations.

Starting in the Fall of 2017 the committee created a theme for each month, September was Jonah and the Whale, October was Joseph's coat of Many Colors, November was Thankfulness and December was the story of Mary and Joseph.

The Christian Nurture Board is looking forward to growing our Sunday school attendance with a fun filled educational year in 2018.

Submitted by:
Holly Webster, chair

FRIENDSHIP COMMITTEE

For 2017 we hosted and arranged for soup luncheons on the first Sunday of each month. We did this to help raise money for missions and to boost Fellowship hour after church.

The Olivet High School Senior Girl's Luncheon was again a great success. The speaker for 2017 was Taylor Funk. The past few years we have had OHS Alumni to be our speakers and everyone seems to enjoy having them participate. We will continue with this new tradition when possible.

The Friendship Committee again hosted the Christmas Eve service reception. A big thank you to all that shared their time and favorite Christmas treat.

If you have any suggestions feel free to contact me. twalters@olivetcollege.edu or call Sharon in the office. We are always looking for help/members if you are interested please contact Sharon or myself.

Submitted by: *Tammy Walters*

BOARD OF TRUSTEES for 2017

Parsonage:

The Parsonage remains occupied by Linda McGuire. A new furnace was purchased and installed in April. The Trustee building and grounds committee continues to do any small job/repair that comes up. Linda continues to pay utilities (heat, electric and water) and watch over and take care of the home and grounds to ensure the parsonage is ready for a new pastor and family.

Building and Grounds:

The Trustee building and grounds committee continue to address routine jobs that they can do and the college continues to work on preventative maintenance.

The roof and tuck pointing project remains in our forefront. President of the College, Dr. Steven Corey identified the need for repair and he and Frank Schumacher, Director of Facilities, are working on a comprehensive review of the roof. The College and Church will work together in the coming year with anticipation of repair.

A few items required payment to be shared between the College and Church such as the repairs to the steps and a new water heater. Thank you Olivet College!

Finances

The 2017 year ended with us meeting all of our financial obligations. \$39,000 has been put in the Maxi Account in the "Search Committee Pastor Fund" which will be used when a new pastor is hired for moving expenses, etc.

Another successful year of parking cars at the College home football games (raising \$5,180). Thank you Rich Mattea for taking the lead and thank you to the others who volunteer.

The College and Church are working together to update the agreement that was written in 1942 which identified ownerships and responsibilities between the two entities.

We continue to pray for vitality, renewal and vision that our work as Board members serves our congregation well and that our search for a Pastor is realized in the coming year.

God Bless,

Board of Trustees, Annette Andrews (secretary)

Rich Mattea, Ann Mattea, Jerry Monroe, Carl Eggleston, Mike Judd

Ex-officio Sharon Palacio and Myrna Pedelty

From Your Deacons

(Diaconate Board)

The Diaconate share with the congregation the spiritual needs of our church family. We are currently in the process of selecting a new pastor. Until this position is filled our needs can be brought to the attention of the church secretary Sharon Palacio, or submitted during our Sunday Service through written prayer requests.

The Deacons did not hold any formal monthly meetings but kept in contact with brief informal meetings on Sundays during fellowship time.

The Deacons continually strive to take care of our church family with:

*** Prayer

*** Home visitation for shut-ins and the elderly (upon request).

*** Communion for shut-ins (upon request).

*** Hospital visitation (upon request).

*** Sending "Thinking of You" "Get Well" & "Sympathy" cards.

Diaconate members take it upon themselves to visit, take meals & help individuals and families who are coping with emergencies, illnesses, and the loss of loved ones. Several members have endured cancer treatments as well as surgical procedures and have been kept in constant prayer.

It is our hope that anyone who has the need for any of the services that we provide will feel free to contact any of the Deacons.

Deacons for 2017-18 include:

Holly Webster Bob Burcaw Myrna Pedelty

Frank Palacio Donetta FencI-White Linda McGuire

Submitted by:

Donetta M. FencI-White

Board of Deacons

MISSION BOARD REPORT

These are the collections that were given toward various local and world-wide missions during the year of 2017:

\$ 246.....Lansing Rescue Mission
\$ 543..... Youth summer camp scholarships
\$ 305.....Easter Breakfast for youth camp
\$ 287.....Mission Mazahua (Mission trip to Mexico)
\$ 100..... Youth for Christ
\$ 1,141.....One Great Hour of Sharing (for hurricane and earthquake relief)
\$ 1,037..... Olivet High School Band (for trip to Disney)
\$ 750.....Fireman's Fest Rummage Sale (Restoration Fund)
\$ 1,325.....Fireman's Fest Breakfast & Lunch (undesignated)
\$ 733.....Olivet Good Neighbor Program Christmas personal care totes
\$ 406.....Retired Pastors Fund (NACCC)
\$ 2,205.....Eaton Community Palliative Care (these contributions made it possible to pay off our
_____ (5year) commitment of \$15,000 for a patient room in the Eaton County Hospice house.)
\$9,078

In August we collected and handed out school supplies to 65 Olivet area children.

We could not have done all these mission opportunities that were brought before us without the continued generous giving of our church family. Thank you to everyone that has contributed and helped in any way.

We thank Dan Bialkowski and Pam Wilson (as their terms have expired on the Mission board) for their many years of dedicated service to our church through serving on the Mission Board.

Submitted by:

Pam Burcaw

Mission Board Secretary

GIFTS AND MEMORIAL COMMITTEE

Memorial gifts were received in memory of:

Ron Henry, Patricia Buttrick, Sue Fitpatrick and Mike Nelson.

Memorial monies are designated and put in the Gifts and Memorial Fund. Family members are encouraged to participate with ideas toward the expenditure of gifts given in memory of their loved ones. A name plaque is put on the memorial board outside the pastor's office in memory of loved ones that donate to the Gifts and Memorial Fund.

We appreciate the families that designate memorials in memory of their loved ones.

Respectfully submitted, ***Sharon Palacia***

WORSHIP COMMITTEE

The Worship Committee has had a busy year. In the absence of a full-time minister, we have filled the pulpit on a weekly basis in addition to our regular duties. We continue to be blessed with so many within and outside of the congregation who are willing to help us out during this time. A special thanks to all of those who have volunteered.

We also agreed that we would not let the absence of a pastor stop us from holding our special services during Lent and Advent. As a result, we planned and decorated for all of the services around Easter and Christmas. A special thanks to Frank Palacios and all those that signed up to make the Seder dinner a fun and delicious fellowship opportunity. Once again, Dave Funk and family graciously agreed to arrange our Christmas Eve service, which resulted in a great evening and was enjoyed by everyone. We are very grateful for their efforts.

A few times throughout the year, the committee engaged in several discussions regarding our service order. They were enlightening and interesting conversations. We are always open to suggestions and feedback, so please feel free to contact a member if you have either. We will continue to review the services periodically throughout the year.

We have already had our first meeting for 2018 and we have started planning for the year with our primary focus on Lent, which begins on Feb. 14, 2018 with Ash Wednesday. We will also continue to fill the pulpit on a weekly basis until a full-time senior pastor is hired.

We can't thank those in our congregation enough who are so willing to give of their time and talents. We will continue our efforts to provide a fulfilling worship service for the congregation. Please feel free to contact one of our members if you have any feedback. They include Holly Webster, Kathy Carpenter, Lisa Bolton-Hunt, Ann Hull, Wendy Braford, Barb Spencer, and Rob Hunt.

-Barb Spencer, Chair

WEE ONES PRESCHOOL

Wee Ones opened in 1979 as a child care center. In 1982 it became a preschool. The church has been the preschool's home the majority of that time with the exception of the two years it was closed for renovations. I began working at Wee Ones in 1991 as the Assistant Teacher and became the Lead Teacher and Program Director in 1994. It has been so enjoyable to watch the many children from our community, as well as many from surrounding communities, learn and grow. I consider it an honor they chose Wee Ones to be their child's first educational experience. After 26 years, I am seeing the second generation of children and even my own grandchildren attend. What a blessing.

Wee Ones is so fortunate to call Olivet Congregational Church their home. This church is extremely community minded and it is truly a privilege to be here with such great facilities at our disposal. We are grateful for the encouragement and support we receive from the church and wish to express a heartfelt thank you to both staff and the congregation.

In addition, we are blessed to have the support of Olivet College through the work study program. This year we have five student aides. Rounding out our staff is our Assistant Teacher, Angela Rohde. Angela's 7 years of prior experience in early childhood education makes her a tremendous asset to our program. This is her third year at Wee Ones.

Wee Ones provides classes for children ages 3 – 5 and is licensed through the State of Michigan. This year we were once again able to offer all three class sessions. We have morning classes Monday through Friday and afternoon classes on Monday, Wednesday and Friday with a total of 50 students.

Once again, thank you so much for your support. Wee Ones literally could not exist without this church and its generosity. Words cannot express our appreciation for all you do.

Carrie Mason

Program Director/Lead Teacher

REPORT OF THE CHURCH CLERK FOR 2017

Membership of the church January 1, 2017-----	100
Additions by new members/transfer/confirmation/etc. ----	
Removals by death (members)-----	3
Removals of membership-----	0
Membership as of December 31, 2017-----	97

Baptism:

Peter Reid Webster

Deaths: *denotes member

*Ronald Henry

*Patricia Buttrick

Sue Fitzpatrick

*Mike Nelson

Weddings:

(performed in the Olivet Congregational Church)

Cady VanCura and Kody LaPoint (Pastor: Jason Schmidt)

Nicole DeBaun and Andrew Fleming (Officiant: Adam Parr)

Ashley Cox and Alejandro Garcia (Officiant: Constance D. Furrow)

[Church Clerk: Cathy Claucherty]

FINANCIAL REVIEW

To Whom It May Concern:

At the request of the Olivet Congregational Church, Board of Trustees, I have randomly matched up checks, receipts and bank statements. Everything is documented and in order.

Pam Felice
H & R Block
313 Lansing Street
Charlotte, MI 48813

REPORT OF THE TREASURER

All deposits and expense transactions have been recorded and monthly reports have been submitted and approved by the Trustees.

Thank you for your continued patience and support. May God bless and watch over our church and church family. May He continue to guide us to do His work and spread His love and peace.

Respectfully submitted,
Myrna Pedelty
Treasurer

REPORT OF THE FINANCIAL SECRETARY

I have received and deposited all monies from the congregation, kept weekly receipts and sent financial statements on the pledge accounts and paid all bills.

Sharon Palacio
Financial Secretary

CHURCH FINANCIAL REPORT - 2017

2017 GENERAL FUND BUDGET			
Through December 2017			
CATEGORY	2017	Y-T-D	% of Budget
OUTREACH/WIDER CHURCH SUPPORT			
World Missions	1,000	1,000	100.00%
NACCC	1,500	1,500	100.00%
Center for Cong'l Leadership	500	165	33.00%
Olivet College	500	500	100.00%
Association per Capita	500	303	60.50%
Missions Board	1,000	500	50.00%
Sub-total: OUTREACH	5,000	3,968	79.35%
MINISTRY-PASTORAL LEADERSHIP			
Salary - Minister	35,000	0	0.00%
Benefits Package*	20,000	0	0.00%
Parsonage expenses	0	0	0.00%
403B retirement	0	0	0.00%
Medical Insurance Allowance	0	0	0.00%
Life Insurance	0	0	0.00%
Business Expense - pastor	0	0	0.00%
Pulpit/Speakers	4,000	4,300	107.50%
Continuing Education - pastor	0	0	0.00%
Worship Committee	500	0	0.00%
Pastor Discretionary Fund	0	0	0.00%
Sub-total: MINISTRY	59,500	4,300	7.23%
PROGRAM			
Christian Nurture	500	216	43.20%
Youth Group	500	0	0.00%
Salary - Christian Nurture Director	3,000	500	16.67%
Salary - Nursery Supervisor	2,000	2,000	99.99%
Salary - Music	9,270	9,270	100.00%
Music Interim	0	0	#N/A
Music Vacation	200	50	25.00%
Music Program/Continuing Educ.	450	421	93.56%
Diaconate	100	0	0.00%
Friendship Circle	100	0	0.00%
Sub-total: PROGRAM	16,120	12,457	77.28%

CATEGORY	2017	Y-T-D	% of Budget
ADMINISTRATION			
General Services	1,600	1,910	119.39%
Office Supplies	1,250	803	64.26%
Equipment Maintenance	1,660	1,011	60.90%
Postage	500	264	52.80%
Salary - Church Secretary	15,700	15,700	100.00%
Salary - Treasurer	2,000	2,000	99.99%
Annuity - Secretary	3,670	3,670	100.00%
Delegate Expense (UCC/NACCC)	0	758	0.00%
Phone	1,650	1,778	107.74%
FICA (7.65%)	2,500	2,254	90.17%
Dues/Subscriptions	200	145	72.50%
Sub-total: ADMINISTRATION	30,730	30,293	98.58%
MAINTENANCE			
Custodial - Olivet College	7,200	7,200	100.00%
Operational Supplies	150	22	14.67%
Routine Church Maintenance	600	201	33.58%
Insurance-comp & liability	4,500	4,597	102.16%
Audio Supply	150	0	0.00%
Water/Sewer	900	503	55.93%
Sub-total: MAINTENANCE	13,500	12,524	92.77%
GRAND TOTAL	<u>124,850</u>	<u>63,541</u>	<u>50.89%</u>
CATEGORY			
	2017	Y-T-D	% of budget
Pledged	75,790	78,658	103.78%
Unpledged	15,000	24,676	164.50%
Loose Plate	2,000	1,986	99.30%
Weddings/Receptions	2,000	757	37.85%
Misc./Fundraisers	2,500	0	0.00%
Wee Ones	2,500	2,500	100.00%
TOTAL	<u>99,790</u>	<u>108,577</u>	<u>108.81%</u>
Net Income (-loss)	-25,060	45,036	

PROPOSED BUDGET FOR 2018

CATEGORY	Budget 2017	Actual 2017	2018 Proposed Budget	
OUTREACH/WIDER CHURCH SUPPORT				
World Missions	1,000	1,000	1,000	
NACCC	1,500	1,500	1,700	
Center for Cong'l Leadership	500	165	0	
Olivet College	500	500	500	
Association per Capita	500	303	500	
Missions Board	1,000	500	1,000	
Sub-total: OUTREACH	5,000	3,968	4,700	
MINISTRY-PASTORAL LEADERSHIP				
Salary - Minister	35,000	0	35,000	* Line items included in benefits package to be determined by settled pastor contract.
Benefits Package*	20,000	0	20,000	
Parsonage expenses*	0	0	0	
403B retirement*	0	0	0	
Medical Insurance Allowance*	0	0	0	
Life Insurance *	0	0	0	
Business Expense - pastor **	0	0	0	** Budget amount to be distributed to ** line items when settled pastor is hired.
Pulpit /Speakers **	4,000	4,300	4,000	
Continuing Education - pastor **	0	0	0	
Pastor Discretionary Fund **	0	0	0	
Worship Committee	500	0	500	
Sub-total: MINISTRY	59,500	4,300	59,500	
PROGRAM				
Christian Nurture	500	216	500	
Youth Activities	500	0	500	
Salary - Christian Nurture Director	3,000	500	0	
Salary - Nursery Supervisor	2,000	2,000	2,500	
Salary - Music	9,270	9,270	10,800	
Music Vacation	200	50	200	
Music Program/Continuing Educ.	450	421	450	
Diaconate	100	0	100	
Friendship Circle	100	0	100	
Sub-total: PROGRAM	16,120	12,457	15,150	
ADMINISTRATION				
General Services	1,600	1,910	1,600	
Office Supplies	1,250	803	1,250	
Equipment Maintenance	1,660	1,011	1,660	
Postage	500	264	500	
Salary - Church Secretary	15,700	15,700	15,700	
Salary - Treasurer	2,000	2,000	2,000	
Annuity - Secretary	3,670	3,670	3,670	
Delegate Expense (UCC/NACCC)	0	758	500	
Phone	1,650	1,778	1,650	
FICA (7.65%)	2,500	2,254	2,500	
Dues/Subscriptions	200	145	200	
Sub-total: ADMINISTRATION	30,730	30,293	31,230	

REPORT OF THE NOMINATING COMMITTEE

The following slate of names is submitted to the congregation for
officers, boards, and committees for 2018

Moderator-----	Sharon Powell	'20
Moderator Elect-----	Brad Morton	'20
Church Clerk-----	Cathy Clauncherty	'19
Treasurer-----	Myrna Pedelty	'19

DIACONATE

Kathy Judd	'21
Linda McGuire	'21
*Frank Palacio	'19
Bob Burcaw	'19
*Donetta White	'20
*Myrna Pedlety	'20

TRUSTEES

*Annette Andrews	'21
*Rich Mattea	'21
*Mike Judd	'19
Carl Eggleston	'19
*Jerry Monroe	'20
Ann Mattea	'20

MISSION BOARD

*Pam Burcaw	'19
Angel Pedelty	'19
*Julie Larson	'19
Tim Brunsink	'20
Frank Palacio	'20

CHRISTIAN NURTURE

Kathy Carpenter	'19
*Lisa Bolton Hunt	'20
*Erica Moats	'20
Holly Webster	'20
Joan Garthe	'20

Ex-officio:

JoyAnne Carpenter

NOMINATING

Billy White	'19
Sharon Palacio	'19
Barb Spencer	'19

GIFTS AND MEMORIALS

Marie Steele
Sharon Palacio
Michelle Fisk

COUNCIL-AT-LARGE

Marthe Pewe	'19
Barb Spencer	'19
Rich Pewe	'19

WORSHIP COMMITTEE

Barb Spencer
Kathy Carpenter
Ann Hull
Holly Webster
Wendy Braford
Rob Hunt
Lisa Bolton-Hunt

FRIENDSHIP COMMITTEE

Tamyra Walters	Wendy Braford
Ann Hull	Myrna Pedelty
Ann Mattea	Annette Andrews
Holly Webster	Beth Pettit
Marcia Petersen	

* denotes 2nd term (expires in January of year indicated)

**denotes unexpired term

All boards and committees need to meet prior to the first Church Council meeting on February 21st. A chair for all boards and committees need to be appointed so that they can attend the council meetings. Please contact Sharon Powell, Moderator when you select your chairperson.